

# HUMAN RESOURCES COMMITTEE

# Wednesday, 28 October 2015 at 7.30 p.m.

# Room MP701, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG

# This meeting is open to the public to attend.

#### Members:

Chair: Councillor Clare Harrisson Vice-Chair: Councillor Dave Chesterton

Councillor Rachel Blake, Councillor Julia Dockerill, Councillor Shafiqul Haque, Councillor Sirajul Islam and Councillor Rabina Khan

#### Deputies:

Councillor Khales Uddin Ahmed, Councillor Shiria Khatun, Councillor Ayas Miah and Councillor Gulam Robbani

[The quorum for this body is 3 Members]

#### Contact for further enquiries:

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#### **Public Information**

#### Attendance at meetings.

The public are welcome to attend meetings of the Committee. However seating is limited and offered on a first come first served basis.

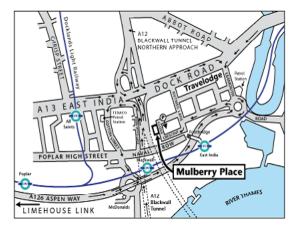
#### Audio/Visual recording of meetings.

Should you wish to film the meeting, please contact the Committee Officer shown on the agenda front page.

#### Mobile telephones

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### Access information for the Town Hall, Mulberry Place.



Bus: Routes: 15, 277, 108, D6, D7, D8 all stop near the Town Hall.

Docklands Light Railway: Nearest stations are East India: Head across the bridge and then through the complex to the Town Hall, Mulberry Place

Blackwall station: Across the bus station then turn right to the back of the Town Hall complex, through the gates and archway to the Town Hall. Tube: The closest tube stations are Canning Town and Canary Wharf

Car Parking: There is limited visitor pay and

display parking at the Town Hall (free from 6pm)

If you are viewing this on line:(http://www.towerhamlets.gov.uk/content\_pages/contact\_us.aspx)

#### Meeting access/special requirements.

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# If the fire alarm sounds please leave the building immediately by the nearest available fire exit without deviating to collect belongings. Fire wardens will direct you to the exits and to the fire assembly point. If you are unable to use the stairs, a member of staff will direct you to a safe area. The meeting will reconvene if it is safe to do so, otherwise it will stand adjourned.

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Agendas are available at the Town Hall, Libraries, Idea Centres and One Stop Shops and on the Mod.Gov, iPad and Android apps.



QR code for smart phone users.

# 1. APOLOGIES FOR ABSENCE

To receive any apologies for absence from members of the committee.

### 2. DECLARATIONS OF DISCLOSABLE PECUNIARY 1 - 4 INTEREST

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

# 3. MINUTES OF THE PREVIOUS MEETINGS 5 - 12

To confirm as a correct record the restricted and unrestricted minutes of the Human Resources Committee ordinary meeting on 1 July 2015 and the restricted and unrestricted minutes of the extraordinary meeting on 10 July 2015.

# 4. UNRESTRICTED REPORTS FOR CONSIDERATION

#### 4.1 SENIOR MANAGER RECRUITMENT UPDATE

13 - 84

#### 4.2 HUMAN RESOURCES & WORKFORCE DEVELOPMENT UPDATE

The Service Head for Human Resources & Workforce Development will provide a Verbal Update to the Committee.

#### 4.3 ENCOURAGING EQUALITIES DATA

Report to follow.

# 5. ANY OTHER UNRESTRICTED BUSINESS

In view of the content of the remaining items on the agenda, the committee is recommended to adopt the following motion:-

"That under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act 1972."

#### **EXEMPT SECTION (Pink Papers)**

The exempt committee papers in the agenda will contain information, which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting, please hand them to the Committee officer present.

### 7. EXEMPT/CONFIDENTIAL MINUTES OF THE PREVIOUS MEETINGS

85 - 96

To confirm as a correct record the exempt/confidential minutes of the Human Resources Committee ordinary meeting on 1 July 2015, and the extraordinary meeting on 10 July 2015.

# 8. ANY OTHER EXEMPT/CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT

#### **Next Meeting of the Committee**

The next meeting of the Committee will be held on Wednesday, 27 January 2016 at 7.30 p.m. in Room MP701, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG